

CENTER ROUTING SLIP

FROM			DATE	
Para B			22 Jan	
TO	INITIALS	DATE	REMARKS	
DIRECTOR			FYI 2 OK, let's get that memo from [redacted] then brief me on the numbers of positions we wish to upgrade, positions which could be downgraded, & the effect of these on our average grade. ff	
DEP/DIRECTOR				
EXEC/DIRECTOR	2	1/23		
SPECIAL ASST	1	1/22		
ASST TO DIR				
ASST TO DEP/DIR				
CH/PPBS	3			
DEP CH/PPBS				
EO/PPBS				
CH/IEG				
DEP CH/IEG				
EO/IEG				
CH/PSG				
DEP CH/PSG				
EO/PSG				
CH/TSSG				
DEP CH/TSSG				
EO/TSSG				
CH/SSD/TSSG				
PERSONNEL	4			
LOGISTICS				
TRAINING				
RECORDS MGT				
SECURITY				
FINANCE				
DIR/IAS/DDI				
CH/DIAXX-4				
CH/DIAAP-9				
CH/SPAD				

25X1

Declass Review by
NIMA/DOD

SECRET

20 January 1970

MEMORANDUM FOR: Executive Director, NPIC

SUBJECT : Discussion with OP/PMCD Representatives
Regarding NPIC Staffing Complement

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1. I met with [] (Chief, Intelligence and Support Branch, PMCD, OP) and [] on this date to discuss possible adjustments in the NPIC Staffing Complement to resolve grade progression problems. [] indicated that they had reviewed our proposal and reached the following conclusions:

- 25X1
- a. That the journeyman level for a majority of the NPIC professional positions is GS-12. This is already recognized on our staffing complement by the designation of many of these positions at the GS-12 level as being flexible incumbency positions.
 - b. That the number of journeyman positions required to perform the NPIC mission and functions should be determined by NPIC and DDI. [] will support, from a position classification standpoint, any reasonable proposal to increase the number of GS-11 and GS-12 positions for Imagery Analysts, Photogrammetrists, Mathematicians, etc.
 - c. That we should consider in making our determination the continuing need for some entrance level positions, the composition of personnel already on duty and the work to be performed.
 - d. That this might be a very bad time to discuss average grade with DDI in view of the problems with I/O reductions.

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2. [] indicated that [] has advised him that he does not like the "slash grade" approach to solving problems of upgrading positions. [] views this as unfinished business and believes that each situation should be resolved as it occurs. If upgradings are warranted, he looks to the component and PMCD to identify other positions to be downgraded. As a result of this recent change, [] will not be able to designate the journeyman positions as a slash grade basis. He will, however, provide to NPIC a memorandum stating the journeyman levels for our professional positions. This can be used to support a request to DDI for exception to average grade.

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GROUP 1 Excluded from automatic downgrading and declassification

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SUBJECT: Discussion with OP/PMCD Representatives
Regarding NPIC Staffing Complement (Con't)

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3. [] mentioned off the record that further FY70 and FY71 ceiling reductions had been given to the Deputy Directors late last week and that OPPB had indicated specific offices to be reduced including NPIC. He said that there will be a very short deadline to respond and that we should hear something soon. I passed this on to []

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[]

Chief, Personnel Branch

cc: C/PP&BS

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